

## Marie Josée Mbuzenakamwe,

### *Qualifications*

As a physician, and public health specialist, I carry more than 20 years of medical, public health, and program management experience to the role. I possess a wealth of in-depth expertise in the design, management and evaluation of health programs, and technical expertise in a range of health sector program areas including health system strengthening, TB, HIV/AIDS, malaria prevention, psychosocial services, support to orphans and vulnerable children (OVC), and maternal and newborn child health (MNCH). I have experience in various countries in the development of strategic plans, operational plans with coasting and other national guidelines whether at the level of ministries of health or community organizations as the lead person or a member of the team responsible for drafting documents. I have worked in multiple African countries to build the capacity of ministries of health, civil society, and private sector actors to deliver quality health services integrating evidence based new approaches. I am a skilled program finance and administration, including contract administration, HR support, budget management, and strong resource mobilization. I empower governments to strengthen and use their M&E systems to improve administrative and financial management of the health system but also integrate national tools and solutions to strengthen the integration of public health programs. As technical advisors, I worked directly with MOHs', on technical, financial, and administrative management oversight of Global Funds.

Along my career, I have worked with various organizations': NGO national and International; Multilateral and Bilateral organizations' such UN agencies-World Bank; US Embassy/DOD-PEPFAR- USAID-Expertise France. I have also worked as national/international consultant for various missions in Africa (East-Central-West) mainly.

### *Education*

- Doctorate in Medicine, Subject, University of Bujumbura, Bujumbura, Burundi, 1990
- International Diploma in gastrointestinal endoscopy, University Hospital of Treichville, Abidjan, Cote d'Ivoire, 1993
- International diploma in Management of tuberculosis programs, Catholic University of Louvain, Louvain-la-Neuve, Belgium, 1998

### *Countries of Work Experience*

Benin, Burkina Faso, Burundi, Cameroon, Cote d'Ivoire, Djibouti, Ghana, Niger, Rwanda, Togo

### *Languages*

**English:** Fluent; **French:** Native; **Swahili:** Experienced; **Kirundi/Kinyarwanda:** Native

### *Experiences*

**Independent consultant.**

**August 2023-present**

- Expertise France-L'Initiative: Evaluation of UNAIDS project for the new mechanism "Accelérateur". – July 2023
- FHI360 : #EAWA (Ending Aids in West Africa) Project in Benin: Develop an appropriate strategy to improve KP HIV service's coverage in Benin - August-October 2023

**Programmatic and Health Management Senior Technical Expert    April 2021 – July 2023**

*Initiative Présidentielle pour la Santé en Afrique (IPSA), Niger*

- Support the MOH to integrate operations of TB, HIV/AIDS & Hepatitis, malaria programs, and resilient and sustainable system for health (RSSH), by sharing tools developed by Niger, within the framework of the Global Fund grants. Also supports the integration of primary health care interventions against pandemics within the National Health Development Plan.
- Strengthen the capacity of the MOH in its role as GF Principal Recipient of HIV, TB, and RSSH grants and Sub-recipient of the Malaria grant to coordinate and oversee grant implementation at all levels in Niger. Level of funds: €2 millions
- Established quarterly coordination meetings between GF recipients, national programs, regions, and health districts to improve efficiency, activities, and identify gaps in supervision.
- Support the Global Fund's HIV, TB, and RSSH Grant Management Unit and malaria sub-recipients- National Malaria Control Program (NMCP) and a National NGO – for adequate programming specific to epidemiological contexts, based on analysis of data through monitoring and evaluation workshops. Also facilitate the Unit's integration of evidence-based strategies in workplans by providing TA and mobilizing additional technical support.
- Support the coordination, planning, and alignment of technical and financial partner grants in health with national priorities. Proposed integrated monitoring tools in the form of dashboards that provide an overview of programmatic and financial performance. Developed a visualization of financial flows enables a better understanding of operating environment things by the sub-recipients (National programs: TB and HIV; NGO; PLWHIV network).

**Chief of Party LINKAGES and Country Representative    September 2017 – February 2021**

*Family Health International (FHI360), Djibouti*

- Provided overall leadership and management of Djibouti activities under USAID LINKAGES, a five-year, \$5 million projects focused on building the capacity of government, civil society, and private sector actors to provide services that reduce HIV transmission in key populations.
- Oversaw all project functions in Djibouti including program, technical, finance, contracts and grants, and human resources; ensures that project resources are utilized in accordance with FHI360 and USAID policies and procedures. Monitored program activities to ensure achievement of financial, administrative, and programmatic goals.
- Supervised, and mentored five employees, by providing on-the-job coaching and managed relationships with the nine international and local consortium partners.
- Created a knowledge management system to document and archive publications and reports relating to HIV/AIDS for key populations to ensure program learning is widely disseminated.
- Directed the production of timely and accurate financial and programmatic reports to FHI360 and USAID. Developed and delivered high-quality presentations on the LINKAGES project.
- Provided administrative oversight for two additional FHI360 Djibouti programs with \$12.9 million in funding for education and civil society strengthening. Managed 10 additional staff members including two COPs and served as primary liaison for FHI360 Djibouti with USAID, Government of Djibouti, donors (GF, World Bank and European Union) and other partners.

**Independent Consultant****June 2016 – September 2017***Various locations*

- *National AIDS Council, Cameroon*: Supported the drafting of community Antiretroviral Treatment delivery strategy (August-December 2016).
- *ALAVI, Burkina Faso*: Designed and delivered capacity building workshops to staff and board members in program management, evaluation, and monitoring in preparation for programmatic audit (July 2016).
- *SIDACTION, West Africa (Togo, Benin, Burkina Faso, Ivory Coast)*: Conducted evaluation of Access to Health Services in Africa project (September 2016)

**Senior Technical Officer, Capacity Building****September 2013 – May 2016***FHI360, Djibouti*

- Served as technical officer, to the National AIDS Council on the USAID Roads to a Healthy Future II project which aimed to provide HIV prevention interventions to female sex workers and their clients and strengthen the capacity of the MoH and partners in Djibouti.
- Worked with Secretariat of AIDS, TB, and Malaria to organize technical working groups (TWGs) on At-Risk Populations, M&E, Gender, and TB&HIV co-infection. TWGs addressed issues of GBV, data quality, integration of other actors in malaria control and other topics.
- Provided strategic and technical guidance on the implementation of M&E systems and tools such as DHIS2, and HMIS. Worked with the secretariat to win \$14.3 million in health funding by supporting drafting proposals for GF, World Bank, WHO, UNICEF, and UNDP awards.
- Developed and tracked annual capacity building plans with five grantees. After 18 months grantees were able to successfully design, plan, implement, monitor, and evaluate their programs to deliver quality health services.

**Public Health Specialist, PEPFAR Program Manager****November 2010 – August 2013***Department of Defense (DoD), Burundi*

- Jointly led, guided, and oversaw all activities performed by/with the Burundi Defense Force HIV/AIDS Prevention Program, with a program budget of \$5 million. Assessed the health needs of the Burundi National Defense Force (BNDF) and assisted in the implementation of new activities for HIV/AIDS prevention, care, treatment for the military.
- Conducted regular site visits and meetings with BNDF, USAID and implementing partners to review progress against agreed timelines. Monitored activities and collaborated regularly to ensure program results are achieved. Tracked progress against indicators to evaluate the implementation process as well as performance results in collaboration with national program, implementer partners and USG.
- Served as DoD representative at inter-agency administrative and strategic planning meetings and a member of the inter-agency PEPFAR technical working groups.
- Responsible for tracking and reporting funds and expenditures by program area. Oversaw cooperative agreements, grants, and contracts and provided technical direction for soliciting proposals. Monitored the results of programs to ensure on target to accomplish objectives.

**AIDS Technical Advisor****October 2007 – August 2010***Ministry of Health of Djibouti, Djibouti*

- Provided strategic and technical guidance on drafting proposals for funding to WHO, GF, UNICEF, and other, and ensured donor compliant implementation.

- Drafted manuals and guidelines for antiretroviral therapy delivery, Prevention of Mother to Child Transmission pediatric care, voluntary counseling, and testing standards. Established resistance monitoring system for antiretroviral therapy especially for children and mothers.
- Managed seven staff members and implemented a human resource management system.
- Provided support to National AIDS Council on the delivery of activities for OVC by leading training activities for physicians, nurses, midwives, and psychosocial support team.
- Support the maternal and child health direction at MoH Djibouti in integrating primary health care in national HIV interventions response.

**Technical HIV/AIDS Advisor, Luxembourg Development**      **August 2007 – October 2007**  
*ESTHER, Rwanda*

- Supported to national team for the technical management of AIDS outpatient clinic in the rural area of Rwamagana, by delivering clinical care to more than 1,300 people on ART and set up access to treatment in prisons. Trained national team on empowering People living with HIV/AIDS, communities, and psychosocial care for OVC.

**Executive Director**      **August 1999 – December 2006**  
*Association Nationale de Soutien aux Séropositifs – ANSS, Burundi*

- Led and Managed ANSS at the national level (4 operational sites) and led staff of 140 technical and administrative personnel. Supervised all care and treatment activities and coordinated, planned, and implemented monitoring and evaluation system.
- Built partnerships with technical and financial partners and grew organizational funding from less than €10,000 to €2 million. Established three additional program locations fully staffed with medical and psychosocial support staff. Managed the €3million five-year Health system strengthening project funded by European Union.
- Designed and implemented global and comprehensive AIDS care program including psychosocial support for people living with HIV/AIDs.

**General Practitioner and Endoscopic Physician**      **August 1990 – July 1999**  
*Public Hospital, Burundi*

- Provided clinical management of in/out-patients.

### ***Professional and Academic Recognition and Affiliations***

- Member of the steering committee HIV and Gender, Foundation de France, Paris, France, 2016 – 2021. Review NGO proposal submitted to Foundation de France for funding.
- Chairperson of the steering committee HIV and Gender at “Fondation de France”. 2022-present
- Awarded the Extra Miles Award and Franklin Award, US Embassy Burundi, 2011.