

Marie de CENIVAL

Double Nationality: French - Amerian

Tel: (917) 488-1410

Email: m2cenival@gmail.com

SPECIALIZATION

Gender and Human Rights, HIV/AIDS, TB and Malaria; Community Health System Strengthening; Program Management; Grant Proposal Development and Review; Evaluation Techniques.

KEY QUALIFICATIONS

Marie de Cenival is a public health and gender specialist with 30 years of employment history and over 20 years experience planning, implementing, monitoring and evaluating programs in emergency and development contexts. Ten years a Gender Advisor then regional director for an international NGO (HAI) and a senior consultant since 2020 she has provided expert advice to global funding institutions such as the GFTAM, UN agencies (UNDP, ILO, UN Women), Government Agencies (PEPFAR, US DOL, Initiative 5%), private foundations and civil society organizations. She has extensive knowledge of gender policies and gender mainstreaming, HIV/AIDS/TB and Malaria programming with a focus on vulnerable and key population, community health system strengthening, women and girls empowerment, human rights. Mrs de Cenival has worked globally and throughout Asia, North and Sub-Saharan Africa (notably Cote d'Ivoire and Nigeria), Latin America and the Caribbeans (notably Haiti and Colombia), the Middle East (Lebanon). She is bilingual (English / French) with basic knowledge of Haitian Creole.

EMPLOYMENT RECORD

INTERNATIONAL CONSULTANT / SENIOR TECHNICAL ADVISOR

March 2022 to Present - Technical Advisor to Expertise France / Agence Française de Développement (AFD)

Review of funding requests submitted to the 5% *Initiative* - a contribution to the Global Fund against Tuberculosis, HIV/AIDS and Malaria, with a focus on Community Health System Strengthening and Key Population.

March 2020 to March 2024 - Member of the Technical Review Panel (TRP) of the Global Fund on Tuberculosis, Aids and Malaria

Assessment of the strategic focus, technical soundness, and potential for impact of governments' funding requests submitted to the GFTAM. As Gender and Human Rights experts on the TRP team, ensuring that investments in health are prioritized towards the highest impact interventions and that women, girls, people with non conforming gender identity or sexual orientation, all individual and groups exposed to high risks of infection and inequitable access to services due to their marginalization are prioritized in national plans and that their rights to health are upheld.

January 2022 to Present – Consultant

- Impact study of 20 years of SIDACTION's support to biomedical research and health service organizations globally and in France.
- Technical assistance for the development of a funding request to USAID on HIV/AIDS programming for key population in the Dominican Republic.
- Technical assistance for the development of a funding request to the CDC on HIV/AIDS programming for key population in Côte d'Ivoire.
- Organisationnel and technical audit of one of Sidaction's community partners in Cote d'Ivoire.

2011 to 2021 - Senior Gender Advisor at Heartland Alliance International

Gender integration: active contribution to the definition of HAI's 5 year strategic plan through the inclusion of a specific objective aiming at excellence in the area of gender integration and programming. Integration of gender in HAI's regional and country level strategic plans with benchmarks and indicators to monitor progress towards the achievement of this objective. Coordination, training and coaching of Gender Focal Points in country offices.

Technical assistance and learning: guidelines and technical assistance to the implementation of HAI's model approaches to Prevention and response to gender based violence ; Prevention of Sexual harassment, Exploitation and Abuse ; Women and Girls Empowerment; Working with and for LGBT collectives ; Sex Workers Rights and anti-trafficking responses.

Gender mainstreaming: Development and promotion of HAI's gender policy and related tool kits for Equal Opportunity and Inclusion, the Prevention and Response to Sexual Harassment, Exploitation and abuse;

Gender & project development: Design and roll out of a Gender in Project Development toolkit; training of HAI's learning and development staff. Lead contribution to the design of small to large programs with a gender dimension such as: multi million, 5 year national program to bring HIV prevention, care and treatment to sex workers, men having sex with men and injecting drug users in Nigeria (PEPFAR/USAID) and Côte d'Ivoire (PEPFAR/CDC); a million national program to support the enforcement of Mexico

State Laws against discrimination of women and LGBTQ individuals in the workplace (US DOL); a program to increase the autonomy of rural women in south east Congo (US Dept of State), and support their participation in the mining economy (World Bank / Promine) ; a project to promote the sexual and reproductive rights of sex workers and female drug users in Nigeria (Netherlands), an advocacy project for safe medical abortion in Haiti (IPPF).

2013 - Consultant for BETTER WORK / International Labor Organization in Haiti

Adaptation to a Haitian context of the BETTER WORK / ILO toolkit to prevent and respond to sexual harassment in garment factories: documentation, research, analysis and final design.

2013 – Consultant for UNDP HIV/AIDS group

Technical and proof review of the french version of UN Gender Road Map "On Course: Mainstreaming Gender into National HIV Strategies and Plans".

2013 - Consultant for the Global Fund against Tuberculosis, HIV/AIDS and Malaria in Mauritania

Assessment of the impact of GFTAM HIV grant suspension in Mauritania on the survival of people living with HIV, the NGO sector and HIV related funding politics, followed by an assessment of the impact of the TB and Malaria grant suspension. 2013.

1996 - 2002 - Technical Advisor to global HIV/AIDS grant making institutions

Defining guidelines for funds allocation, selection and review of funding requests to SIDACTION and to the France led initiative *International Solidarity Therapeutic Fund (FSTI)*.

PROGRAM DIRECTOR & MANAGER

August 2018 to 2019 - Regional Director - Sub-Saharan Africa Region - Heartland Alliance International

Strategic Planning and Management: Direct supervision of the regional team (staff of 7) including 3 country office directors; restructuring of DRC office leadership structure to increase its sustainability; facilitation of a transition process for the Nigeria and Cote d'Ivoire programs and team to transform into their own independent and sustainable entities; transfer of regional leadership to Heartland Alliance Nigeria through this "localization" process.

Program Development: Definition of development priorities for the region; cultivation of key relationships and negotiation of partnerships format and content with potential allies for joint submission to PEPFAR and other calls; participation in the design of project proposals in areas such as mental health, women and LGBT rights, sexual and reproductive health, HIV/AIDS prevention, care and treatment for key population.

Quality Assurance and Reporting: consolidation of the relations between regional and learning team to optimize collaboration and increase compliance with quality standards; review of reports and negotiation of work-plans and M&E requirements with funders.

Finance, administration and Risk Management: coordination with the Finance Team and Chief Operating Officer to ensure compliance with labor laws and coherence of human resource and administrative policies as we close and start new large scale programs. Assisting the Country Directors in setting new work plans and their budgets, and in managing, monitoring and reporting on expenditure. Maintaining HAI's internal security, health & safety and human resources policies and standards.

2010 to 2014 – Program Director - WE-LEAD project in Haiti - Heartland Alliance International

Direction and management of the WE-LEAD project (Women Empowered to Lead in Development), a 2 year 2 million dollar program to promote women's leadership in the reconstruction of Haiti through the revitalization of the feminist movement and advocacy against gender based violence: Initial recruitment; training and management of the team; supervision of sub-grantees in their efforts to advocate to the UN Commission for Human Rights and the OAS; liaison with USAID, UN clusters and other key actors; definition of the capacity building strategy to strengthen local organizations and empower women leaders, etc. Negotiation of program extensions with USAID, diversification of funding sources. Remote supervision and technical assistance. Strategic planning for a smooth transition of the WE-LEAD team into a fully independent Haitian Organization (IDEH - initiative pour un développement équitable en Haïti) through fiscal sponsorship and gradual autonomy. Remote technical assistance to the implementation of three consecutive new projects in partnership with women's organizations, of LGBT organizations and women with disability.

2004 to 2009 - Program Manager - Sidaction

Project review, grant management, follow up and technical assistance to partners in Africa (Benin, Burkina Faso, Burundi, Cote d'Ivoire, Cameroun, Kenya, Morocco, Nigeria, Togo, etc.) and Asia (Thailand, India). Assessment of the feasibility and value of decentralizing HIV care and treatment through community based organizations in African countries, through statistical and qualitative survey: a Best Practice document published by UNAIDS and WHO. Coordination of a WHO funded advocacy project towards the decentralization of treatment access through community-based services in 5 countries, managing a team of 3 consultants from Burundi and Zimbabwe. Design and implementation of a 3 year grant making program to develop community expertise in 8 countries on how clinical trials work and the ethics and regulation of biomedical research. Program management and technical guidance to partner organizations towards the creation of RESPECT, an African coalition of human rights organizations involved in HIV related research ethics.

2002 to 2003 - Study Coordinator - INSERM (French National Medical Research Institute) – Regional Health Observatory

Coordination of the data collection strategy in 20 countries in Africa and Latin America for the ETAP SUD research initiative (Evaluation of Antiretroviral Treatments in Southern Countries), a study to assist governments in negotiations with pharmaceutical companies with the ultimate goal of lowering drug prices for these countries.

1996 - 2002 - Vice President - International Committee Team Leader - Act Up Paris

Guiding the group's political positioning/policy, mobilizing internally and externally around international issues, helping work committees to establish and execute their goals, looking at the coherence between national and international discourse and plans of action. Contribution to the management of the organization (human resources, budget, planning). Spokesperson on international issues in several institutional working committees / round tables / general assembly at WHO, UNAIDS, Health and Development Ministries in France, European Commission, United Nations Special Assembly, international conferences on HIV/AIDS. Fundraising, implementation and facilitation of dialogues within a pioneer internet network linking 15 HIV activists groups in 8 African countries with their European and American counterparts.

TEACHING

2018 - 2021 - Guest Speaker

- Cycle of 3 conferences at the Institut Francais de Presse, Department of Information and Communication Science in Paris, France: "States of Health Emergency": intellectual property rights and global responses to health crisis
- 2 conferences at Saint Lawrence University, Gender and Sexuality Studies Department, in Canton, NY: Policies for / against Women's Sexual and Reproductive Health and Rights
- 2 conferences at the NYU Institute of French Studies, NY, NY: "History of French Feminism"
- 1 conference at CUNY – The New School of Public Engagement, New York NY: "Programming for health: the Development Project Cycle"

EDUCATION - TRAINING

2010 - Drexel University

Master in Public Health

Degree Equivalent based on Academic Qualification and Professional Experience

1984-1989 - Paris Sorbonne III

Maitrise in Comparative Literature

Essay on J. Searle and J.L. Austin (Speech Acts)

2009 - Brussels - Euronet

Evaluation in Development

Design of Development Evaluations & Cost-Effectiveness Analysis. Quantitative & Qualitative Data Collection Methods.

1988 - Aix Summer School of Science

Scientific and Technical Discourse

Linguistic, logic and philosophy of language

LANGAGE SKILLS

Language	Reading	Speaking	Writing
French	Native	Native	Native
English	Fluent	Fluent	Fluent
Creole	Basic	Moderate	Basic
Spanish	Moderate	Basic	Basic

COMPUTER AND OTHER MEDIA

Command of PC and Macintosh systems

Professional use of: Word, Excel, Publisher, Acrobat, Power Point, Email, Internet, website design

Video: research, writing, field production, familiarity with video editing

PERSONAL ENGAGEMENT

Founder of La Barbe, a feminist direct action group in France (active since 2008); networking and mobilization, strategy, design and update of the website, Video production (script, co-editing). https://en.wikipedia.org/wiki/La_Barbe

Co-founder of ERPA (<https://eastriverparkaction.org/>), a New York based non-profit with the goal of protecting the health and well-being of local communities through advocating for true climate resiliency.