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EMPLOYMENT:

06/2021 - present **Freelance consultant/Founder and manager of TBC Consult BV (Belgium)**
12/2011 – 03/2022 **Freelance consultant/Founder and manager of TBC Consult (Netherlands)**

- Governance and civil society participation in health programming, focusing on the Global Fund
- Community responses and system strengthening (TB, HIV, malaria)
- Human rights and gender (TB, HIV, malaria)
- Strategic planning, Global Fund funding requests, reviews & evaluations

RELEVANT RECENT ASSIGNMENTS:

- July 2022 – March 2024 – part-time technical advisor community responses and systems, Community, rights and gender department of the Global Fund Secretariat. Responsibilities included: development of community systems strengthening decision-making guide, documenting case studies, review of GC7 draft funding requests and participation in grant-making, a project on organizational capacity assessment/capacity development. Client - Global Fund Secretariat.
- Aug 2023 – Dec 2023 – Senior investment support technical advisor Eastern Europe Central Asia (EECA), temporary position supporting EECA portfolios in community, rights and gender (CRG) related areas. Client: CRG department, Global Fund Secretariat.
- Oct – Dec 2021 – Audit of the Global Fund grant to Ukraine; responsible for public health and M&E component, planning and developing procedures and tests for the audit of the TB and HIV components, and field work focused on TB case detection, COVID-19 mitigation and multi-drug resistant TB management. Client: Office of the Inspector General.
- Sept– Nov 2021 - Assessment of the non- governmental organizations' grants program to document lessons learned and to inform the GF decision funding the work in Kazakhstan. Client: PAS Centre, Moldova.
- Aug 2021 – development and delivery of a training on communities, rights and gender in relation to community-led monitoring to NGOs in Moldova. Client: PAS Centre, Moldova.
- April – Sept 2021 – development of a policy brief on community-led integrated models of care (TB, HIV, Hepatitis), including a literature review and documentation of partners' practices, client – Frontline AIDS.
- March - July 2021 -Served as a consultant supporting the gender equality work of the Global Center for Gender Equality at Stanford University, primarily providing technical assistance to the Center in its support of the gender integration initiative at the Bill and Melinda Gates Foundation.

Countries experience: Armenia, Azerbaijan, Bangladesh, Belarus, Bulgaria, Ethiopia, Georgia, Indonesia, Kazakhstan, Kyrgyzstan, Lithuania, Mongolia, Netherlands, Pakistan, Papua New Guinea, Republic of Moldova, Romania, South Africa, Tajikistan, Ukraine, Uzbekistan, Vietnam & Zambia

04/2009 – 03/2012 **Senior Consultant
KNCV Tuberculosis Foundation, Netherlands**

Main responsibilities: capacity building, human resources for health advice (needs assessment, program assessment) and strategic planning. Advice on involvement of civil society in TB programs. TB infection control. Curriculum development & training facilitation in the relevant areas. TB program reviews.

03/1997 - 05/2002 **Deputy Director at Development and Cooperation in Central Asia working with vulnerable populations Kyrgyzstan, Kazakhstan, Tajikistan**

Main responsibilities: advice on policy and strategy development, organizational/institutional development and capacity building; appraisal, monitoring & evaluation of projects/programs; food security. Management of small projects fund (grants to civil society and small businesses).

EDUCATION:

05/2002 – 09/2007 Faculty of Economics and Business, University of Groningen, Department of Human Resource Management and Organization Studies, Groningen, the Netherlands

Degree: **Doctor of Economics and Business**

Thesis “Individual accountability: interplay of goal-setting, social context and personality attributes”

09/2000 – 09/2001 European Academic Consortium for Business Studies University of Groningen, Groningen, the Netherlands

Degree: **Master of Science in International Business,**

Major: International Business and Management

Master thesis: “Strategic management and learning organization”

07/1993 - 06/1997 School of Business, Law and Humanities American University in Kyrgyzstan, Bishkek, Kyrgyzstan Including: 08/1995 - 05/1996 Old Dominion University, Norfolk, VA, USA

Degree: **Bachelor of Business Administration,** Major: Management

Bachelor thesis: “International financial and technical assistance to CSOs in the Kyrgyz Republic”. Diploma Magna cum Laude

LANGUAGES:

Russian – native English – fluent Dutch – good

OTHER SKILLS:

MS Office, MaxQDA, Zotero

PROFESSIONAL AFFILIATIONS AND MEMBERSHIP:

- Global Fund Technical Review Panel (TRP) member 2017-2021
- Advisory and Oversight Committee member, TB Europe Coalition, Oct 2018 – April 2019
- CRG Advisory Group to GF Secretariat CRG team – 2015-2016
- Steering committee member TB Europe Coalition – 2012 - 2016

PUBLICATIONS AND TEACHING:

Gender-related factors associated with delayed diagnosis of tuberculosis in Eastern Europe and Central Asia. Nonna Turusbekova, Cristina Celan, Liliana Caraulan, Oxana Rucsineanu, Mariam

Jibuti, Oxana Ibragimova & Nargis Saidova. BMC Public Health, volume 22, 2022.
<https://rdcu.be/cYLCC>

Breaking the Silence: Human Rights, Gender, Stigma and Discrimination Barriers to TB Services
in Georgia, Kazakhstan, Kyrgyzstan, Tajikistan and Ukraine, Dec 2020
<http://pas.md/en/PAS/Studies/Download/214>